

**MINUTES OF THE
REGULAR MEETING OF THE HIGHLAND PARK CITY COUNCIL**

April 4, 2016

Council convened at 7:04 p.m. with Council President Patrick presiding.

**Present: Council Pro-Tem Mc Donald, Councilmember Woodard, Councilmember Lewis,
Councilmember McClary and Council President Patrick (5)**

Absent: None (0).

A quorum being present, Council was declared in session.

APPROVAL OF AGENDA

**Moved by Councilmember McClary
Supported by Councilmember Lewis**

To approve the agenda as submitted. Yeas (5), Nays (0), Absent (0).

APPROVAL OF MINUTES:

**Moved by Council Pro Tem McDonald
Supported by Councilmember McClary**

**To approve the minutes from the Workshop Meeting held March 21, 2016. Yeas (5),
Nays (0), Absent (0).**

**Moved by Councilmember Lewis
Supported by Councilmember McClary**

**To approve the minutes from the Regular Meeting held March 21, 2016 Yeas (5),
Nays (0), Absent (0).**

MAYOR:

The Mayor submitted the following resolution for approval.

TO AMEND THE GENERAL FUND ACTIVITY BUDGET AS PRESENTED BY THE FINANCE DEPARTMENT AND MAYOR HUBERT YOPP AS OF APRIL 4, 2016 FOR THE FISCAL YEAR 2015-2016

WHEREAS, the City of Highland Park is required by the State of Michigan to periodically amend the annual operating budget accurately reflect current operations; and

WHEREAS, members of the Highland Park City Council held a meeting on April 4, 2016 to review General Fund budget amendments for the year ending June 30, 2016;

WHEREAS, the Finance Department has reviewed the current general fund expenditures for the year ending June 30, 2016 and would like to submit to the Highland Park City Council proposed budget amendments; (on file)

NOW, THEREFORE BE IT RESOLVED that the Highland Park City Council adopts the amended General Fund activity budget as presented by the finance department and Mayor Hubert Yopp;

BE IT FINALLY RESOLVED that a copy of this resolution becomes a part of the official records of the City of Highland Park.

**Moved by Councilmember McClary
Supported by Council Pro Tem Mc Donald**

To approve the above resolution. Yeas (5), Nays (0), Absent (0).

LEGAL:

The following resolution was submitted for approval.

RESOLUTION APPROVING SETTLEMENT IN THE MATTER OF LEATHIA NELSON V. CITY OF HIGHLAND PARK, ET AL. CASE NO. 15-001888-CD

**Moved by Councilmember McClary
Supported by Council Pro Tem Mc Donald**

Whereas, Plaintiff Leathia Nelson worked as a police officer for the City of Highland Park Police Department from November 2013 until her termination on November 24, 2014, for alleged insubordination; and

WHEREAS, Plaintiff Nelson alleges in her lawsuit that her termination was the final retaliatory act for her numerous complaints of discriminatory, retaliatory, and otherwise unlawful treatment she endured during her employment; and

WHEREAS, there is substantial evidence to support Plaintiff Nelson's allegations; and

WHEREAS, should this case proceed to trial, there is significant risk of a jury finding that the Department retaliated against Plaintiff Nelson for any number of issues she raised during her employment, resulting in minimum exposure in the amount of \$225,000, and a maximum exposure in excess of \$500,000; and

WHEREAS, it is in the best interest of the City of Highland Park to settle this case;

NOW THEREFORE BE IT RESOLVED that the City Council approves a settlement payment to Plaintiff Nelson in the amount of \$125,000, to be paid according to the following terms; \$15,000 in 30 days, \$10,000 in 60 days, and \$100,000 to be placed on the Winter 2016 tax rolls. Yeas (5), Nays (0), Absent (0)

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ADJOURNMENT:

**Moved by Councilmember Lewis
Supported by Council Pro Tem Mc Donald**

To adjourn this meeting; motion carried the meeting adjourn at 8:59 p.m.

CERTIFICATE

I, hereby certify that the attached is a copy of the proposed minutes of a Regular Meeting held on the 4th day of April 2016 and that said proposed minutes are available for public inspection at the address designated on the posted public notice.



Brenda J. Green, City Clerk